

**AMENDMENT TO RULES COMMITTEE PRINT 119-**

**33**

**OFFERED BY MS. CASTOR OF FLORIDA**

At the end of title XI of division A, insert the following:

1 **SEC. 11 \_\_\_\_ . STUDY ON LOCALITY PAY DEPARTMENT OF DE-**  
2 **FENSE EMPLOYEES.**

3 (a) IN GENERAL.—The Secretary of Defense, in con-  
4 sultation with the Director of the Office of Personnel Man-  
5 agement, shall conduct a study on locality pay Department  
6 of Defense employees, including locality pay under sub-  
7 chapter I of chapter 53 of title 5, United States Code.

8 Such study shall include the following:

9 (1) A review of current methodologies used to  
10 determine locality pay adjustments and their align-  
11 ment with actual cost of living and labor market  
12 data.

13 (2) An evaluation of regional disparities that  
14 impact recruitment and retention of Federal employ-  
15 ees in defense-related roles

16 (3) Consideration of alternative models, includ-  
17 ing adjustments based on broader economic indica-

1       tors, private-sector wage comparisons, and regional  
2       housing market trends.

3               (4) Recommendations for legislative or adminis-  
4       trative changes necessary to improve the accuracy,  
5       fairness, and effectiveness of locality pay adjust-  
6       ments.

7       (b) REPORT.—Not later than April 1, 2027, the Sec-  
8       retary shall submit to Congress a report on the study con-  
9       ducted under subsection (a).

